

# **MCFC Bullying, Sledging, Racial Vilification, Religious Vilification and Vilification based on Sexual Orientation Policy**

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MCFC is affiliated with NSFA and as such is bound by their rules and policies.

One of these is the NSFA Competition Regulations, Member Protection 2018 document, that may be downloaded from:

<http://nsfa.asn.au/wp-content/uploads/2018/03/Regulation-6-Member-Protection-2018.pdf>

In addition to the above Regulations, MCFC has implemented the following additional regulations:

- Any MCFC member who is found by the Disputes and Disciplinary Committee to be guilty of bullying, sledging, racial vilification, religious vilification or vilification based on sexual orientation of any other member of MCFC, or a member of another Club during competition games, trial games, training or any other MCFC related activity will be suspended from the club for a period not less than 4 weeks.
- Any MCFC coach or manager who is found by the Disputes and Disciplinary Committee to have encouraged any bullying, sledging, racial vilification, religious vilification or vilification based on sexual orientation by their team members, will be removed from their coaching or managing position immediately.
- If any official of any MCFC team becomes aware of any bullying, sledging, racial vilification, religious vilification or vilification based on sexual orientation of MCFC team members, they are to notify the game referee as soon as practical, and they are to obtain as much information as possible and forward a report to the MCFC Welfare Officer within 48 hours. Failure to do this will result in a referral to the Disputes and Disciplinary Committee for appropriate actions or sanctions against the relevant official.

*Definitions:*

*Vilification – speak ill of; defame; slander; disparaging speech or writing*

*Bullying – Habitually seeking to harm, intimidate, or coerce (someone perceived as vulnerable)*