



# Mount Colah Football Club Inc.

(Affiliated with Northern Suburbs Football Association)

ABN 72 639 020 122

**P O Box 20, Mount Colah 2079**

## INCLUSION POLICY

Version and Date: v1:0 - 19<sup>th</sup> July 2021

Mount Colah Football Club is welcoming, and we will seek to include members in both playing and non-playing roles from all areas of our community – regardless of gender, sexual orientation, ability, cultural background, ethnicity, location, or life stage.

The following are examples of some of our inclusive practices.

### 1. **People with a disability**

Mount Colah Football Club will not discriminate against any person because they have a disability. Where it is necessary, we will make reasonable adjustments (e.g. modifications to equipment and rules) to enable participation.

### 2. **People from diverse cultures**

We will support, respect, and encourage people from diverse cultures and religions to participate in our club and where possible we will accommodate requests for flexibility (e.g. modifications to uniforms).

### 3. **Sexual & Gender Identity**

All people, regardless of their sexuality or gender identity, are welcome at our club. We strive to provide a safe environment for participation and will not tolerate any form of discrimination or harassment because of a person's sexuality or gender identity.

### 4. **People with Medical Conditions**

Mount Colah Football Club is committed to supporting those who wish to participate who have a medical condition. It is a member's responsibility to speak with their medical advisers and make themselves aware of any limitations on them for their participation in our sport.